

**BLACK GOLD
SCHOOL
DIVISION**

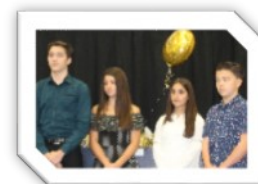
BOARD HIGHLIGHTS

October 16 &
September 27, 2019



WELCOME BACK & LONG SERVICE AWARDS CEREMONY

On September 20, 2019, the Black Gold School Division Board of Trustees hosted its annual Welcome Back & Long Service Awards Ceremony at Leduc Composite High School. Teachers and support staff attended the ceremony to kick-off “welcome back to school” and to celebrate long service achievements and recognize special award recipients. The ceremony was emceed by École Leduc Junior High School Grade 8 French Immersion students, Sammya Kharfan and Quinn O’Dwyer, and Leduc Composite High School Grade 10 French Immersion students, Liam Bolton and Madeleine Dufour. École Beau Meadow School teacher Jo-Anne Hendriks led the 750+ attendees in singing the national anthem and the ceremony continued with the following introductions: Board of Trustees, Division Administrative Staff, Union & Contractor Representatives, School Administration and new staff introduced themselves.



Trustees presented long service awards to the 25 and 30 year recipients and to ATA/Support Staff retirees.



25 Years



30 Years



Retirees



Superintendent Romanchuk, presented the Superintendent’s Service Award of Excellence to Janet Sarvas, who is a Library Clerk, Education Assistant and Secretary at Warburg School. Janet has provided over 17 years of service to the Division and she makes a positive impact on those around her on a daily basis. Congratulations Janet!

The Board of Trustees presented the Award of Distinction – Inspiring Success to Kathy Timmons, a Grade 1 Teacher at Calmar Elementary School. Kathy has provided over 21 years of service to the Division and is an inspiring mentor and leader to staff. Congratulations Kathy!



The Welcome Back closed with a lively performance of “I Love Rock’n Roll” by our Black Gold House Band. The memorable day continued with Professional Development.

Congratulations to all the long service and special award recipients! Thank you to all those who organized and attended this very successful event to celebrate and recognize our dedicated staff. Additional information and photos are posted to our BGSD website at:

[Black Gold Recognizes Staff and Retirees at Welcome Back & Long Service Awards Ceremony](#)

2020-2021 SCHOOL YEAR CALENDAR ENGAGEMENT & INPUT SURVEY



Superintendent Romanchuk stated that typically there is a draft calendar sent out to schools and school councils for feedback. One change to the process this year is that prior to the creation of a draft 2020-2021 School Year Calendar, Division Administration will send out an input survey and a template calendar with days that cannot be changed, such as statutory holidays and exam days.

The first day of school will require starting before Labour Day, as the schools need to have the required instructional days. The input survey will include a choice of dates for the Welcome Back ceremony, teacher workdays, professional development days, midterm break, and spring break.

The input survey is available to the Division's schools and school councils to submit ONE CONSOLIDATED RESPONSE per school and one per school council by November 8, 2019.

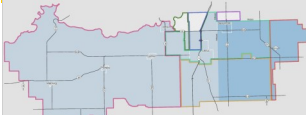
The information gathered through this survey, as well as other guiding information, such as Administrative Procedure 130 - School Year and school calendars from other school jurisdictions, will be reviewed and discussed with the Board of Trustees and Senior Administration at their Fall Planning Session on November 14 and 15, 2019.

WEST END PROGRAM REVIEW UPDATE

Superintendent Romanchuk stated that Carmen Pezderic, Communications Coordinator, Terri Reid, Learning Services Coordinator and he attended the International Association for Public Participation (IAP2) five day course. This course provided information on engaging the public and looking at ways to incorporate learnings into public engagement strategy for the West End program review. Administration has developed a timeline. The review of elementary schools will be done first followed by the secondary schools. Administration will look at trends, administrative procedures and policies, and will have a recommendation to the Board in March, 2020.



ELECTORAL BOUNDARY REVIEW UPDATE



Superintendent Romanchuk stated that the Division is close to signing a contract with a consultant to proceed with the electoral boundary review. The selected individual will attend the November 15th Board Planning session, and Board meetings in February and March. The total cost will be approximately \$12,000 plus expenses.

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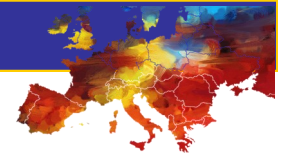
Associate Superintendent Dargis informed the Board that the Deputy Minister distributed information that BGSD was randomly selected to provide documentation on a copyright court ordered lawsuit between Access Copyright and CMEC (Council of Ministers of Education Canada). Eight of our schools were selected, along with Division Office. CanCopy has initiated this lawsuit as there was disagreement of tariffs and copyright laws, dating from September 2013 to September 2019. The Division is not in a lawsuit directly but will need to provide documents for discovery.



The Division has a working committee to provide information and guidance to staff. The completion date for the schools is the beginning of February, 2020, with the Division Office to be completed by the end of November, 2019. Administration and the Board recognize that staff will need to dedicate a huge amount of time to make sure we are compliant with the court order.

STUDENT EXCURSION REQUESTS

The Board gave approval in principle to the student excursion request from École Secondaire Beaumont Composite High School. The excursion is to Switzerland, Italy, France and Spain from July 2 to 13, 2021 for 30 Grades 10-12 students with five supervisors.



The Board gave final approval to the student excursion request from Leduc Composite High School. The excursion is to a basketball tournament in San Diego, California, from December 27, 2019 to January 4, 2020 for 12 Grades 10-12 students with two supervisors.

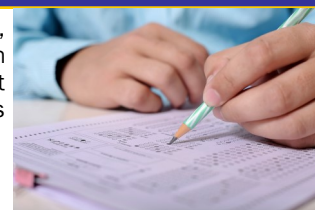
DIVISION OFFICE LONG SERVICE AWARDS

Trustees welcomed staff from Division Office to be acknowledged for their 5 to 30 year long service. Staff were presented with 5 to 20 year service pins.



DIPLOMA EXAM & PAT HIGHLIGHTS & TRENDS (2018-19)

Associate Superintendent Dargis presented the Diploma and Provincial Achievement Tests (PAT) highlights, and the trends for 2018-2019. Division results will be shared through our Three-Year Alberta Education Results Report (AERR) which will be published by the beginning of December. Associate Superintendent Dargis regularly meets with Administrators to go through the results of the individual schools, and discuss strategies for learning. School-based results will be available on school websites at a later date.



Associate Superintendent Dargis provided the following summary on the results for Black Gold School Division:

Grade 6 PAT Results

- Consistently At or Above provincial average in Math, English Language Arts and Social Studies.
- Consistently Above provincial average in Acceptable Level of Achievement in all core subjects French and English.
- Consistently At or Above provincial Average in Excellence Level of Achievement in all core subjects with the exception of Math, French Math, FLA, and French Social Studies.
- The trend for this year is a marked Improvement in Excellence Level of Achievement.

Grade 9 PAT Results

- Consistently At or Above provincial average in English Language Arts and Science.
- Consistently At or Above provincial average in Acceptable Level of Achievement in ELA, Social Studies, and Science.
- Consistently Below provincial Average in Excellence Level of Achievement in Math, Social, Science and all French core subjects.
- In ELA we are Above provincial Average in Excellence Level of Achievement.
- Marked Improvement in Math and Science (The gap between Division marks and provincial marks continue to diminish).

Diploma Exam Results

- At or Above provincial average in Chemistry, English 30-1, 30-2, Social Studies 30-1, 30-2 and Science 30.
- At or Above provincial average in Acceptable Standards in English Language Arts 30-1, 30-2, Social Studies 30-1,30-2, Chemistry 30, and Science 30.
- At or Above provincial average in Standard of Excellence in English 30-2, Social Studies 30-1, and Math 30-2.
- Marked Improvement in Math 30-2 and Chemistry 30.

The Board accepted the Results Report for the Provincial Achievement Tests and Diploma Exams.

MODULAR REQUESTS - 2020-2021

Associate Superintendent Andres presented the New Modular Classroom Requests for the 2020-2021 school year. The Board gave approval to the following modular classroom requests for the 2020-2021 school year to be submitted to Alberta Education:

- Four new modulares @ Caledonia Park School (based on enrolment growth)
- Four new modulares @ École Beau Meadow School (life-cycle)



MODULAR REQUESTS - CALEDONIA PARK

Associate Superintendent Andres stated that the placement of the four modulares at Caledonia Park School will be delayed. The Division did not receive the funding announcement from the government for this project so it has delayed the process. The construction company that was awarded the contract can no longer hold the cost, therefore, a new RFP will have to go out in the spring.

The Board rescinded the motion from June 28, 2019 to enter into a contract with Krawford Construction Company Inc. to install modulares at Caledonia Park School.

POLICY 2 - APPENDIX A - BOARD ANNUAL WORK PLAN



The Board gave approval to Policy 2 – Appendix A – Board Annual Work Plan as revised.

CANADIAN SCHOOL BOARDS ASSOCIATION (CSBA)



Trustees will be receiving a reduced rate for the registrations at the spring and fall Alberta School Boards Association (ASBA) conferences to make it more affordable for trustees to attend the CSBA July meeting in Banff, Alberta. ASBA is a sponsor for that conference.

The Board approved the CSBA costs for the 2019-2020 school year to be a Board approved conference (July 3-5, 2020).

TRUSTEE REMUNERATION & EXPENSES

The Board approved:

- Trustee compensation rates of basic honoraria and per diem remain the same as in the 2018-2019 year.
- The honoraria for the Chair and Vice-Chair remain the same as in the 2018-2019 year.
- To reduce the Trustee Development by 20% to \$2240 to align with the PD reductions through the Division.
- To maintain the current rate for the Health Spending Account.
- The Board approved the Trustee expense reimbursements remain the same as 2018-2019 as follows:
 - Kilometre rate: \$0.53
 - Living Expenses: Breakfast \$17.00; Lunch \$17.00; Dinner \$40.00
 - Technology/Communication: \$75.00/month



ALBERTA SCHOOL COUNCILS ASSOCIATION (ASCA)

The Board approved the payment of registration for three Trustees to attend the ASCA conference.



ENGAGEMENT/ADVOCACY COMMITTEE UPDATE

Vice-Chair O’Gorman stated that the Committee met to review the Terms of Reference to expand the committee to include Advocacy.

INSURANCE UPDATE

Vice-Chair O’Gorman attended a Webinar hosted by ASBIE (Alberta School Boards Insurance Exchange) on insurance. The consortium advised that due to numerous recent catastrophic weather events within the province, that school boards will be seeing large increases to their insurance premiums and deductibles. Given this information, Administration will investigate options and provide recommendations to the Board.



The Board approved the revised BGSD Terms of Reference for the Community Engagement and Advocacy Committee.

In addition to updating the Terms of Reference, the Committee discussed the strategies for the committee.

The Board agreed to add the Community Engagement and Advocacy Committee on the permanent agenda.



ENROLMENT UPDATE

Associate Superintendent Andres presented an enrolment summary as of September 30, 2019. The summary shows the difference in enrolment from last year to this year. An overall average increase of enrolment for the Division is 3.50%.

	Enrolment Total 2019	Enrolment Total 2018	Change in Enrolment	Percentage Change
New Sarepta	497	458	39	8.50%
City of Beaumont	4,070	3,922	148	3.80%
City of Leduc	5,078	4,861	217	4.50%
Town of Devon	972	980	-8	-0.80%
West End Schools	1,252	1,307	-55	-4.20%
Alternative Education	373	304	69	22.70%
Total Enrolment	12,242	11,832	410	3.50%

SPECIAL BOARD MEETING - SEPTEMBER 27, 2019

The Board ratified the Memorandum of Agreement with CUPE #1674, the Maintenance Department. The agreement includes:

- 2 year term until August 31, 2020
- 0% increase effective September 1, 2018
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- Effective September 1, 2018, leave of absence of two (2) days per school year, with pay, will be available for personal reasons.
- Annual subsidy for the cost of CSA approved work-related footwear increases from \$200.00 to \$250.00.
- Effective September 1, 2019, the establishment of a combined health spending account/wellness spending account (HSA/WSA). Effective September 1, 2019, increase the combined spending account to \$600.00/year.

